

State of Illinois

Bureau of Labor Statistics

Laws governing Free Employment Offices and
Private Employment Agencies in Illinois
as amended and in force on and
from July 1, 1913.

Published by
The State Board of Commissioners of Labor
P. H. HART, Secretary,
Springfield



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FREE EMPLOYMENT OFFICES.

CHICAGO.

North Side Office, 826-828 North Clark Street.

Souht Side Office, 732 South Wabash Avenue.

West Side Office, 79-81 West Randolph Street.

Peoria Office, 512 South Adams Street.

East St. Louis Office, Corner Main Street and Division Avenue.

Springfield Office, 307½ South Sixth Street.

Rockford Office, 107 Kishwaukee Street.

Rock Island and Moline Office, Eighteenth Street and Third Avenue
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Chief Inspector of Private Employment Agencies,
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FREE EMPLOYMENT OFFICES IN CERTAIN CITIES.

FREE EMPLOYMENT OFFICES.

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| 1. Creation of offices in certain cities—purpose—name. | § 7. No fee to be charged—penalty for accepting fee. |
| 2. Officers—how appointed—salaries. | § 8. “Applicant for employment” and “applicant for help” defined.
Sections 9, 10 and 11 repealed, 1909. |
| 3. Duties of superintendent—registers—special registers not open to inspection. | § 12. Repealed, 1911. |
| 4. Reports to Bureau of Labor Statistics—circulation of reports. | § 13. Printing, blanks, supplies, etc., to be furnished by Secretary of State. |
| 5. Correspondence with employers of labor—advertising. | § 14. Repeal. |
| 6. Annual reports—collection of statistics. | § 15. Emergency. |

(SENATE BILL NO. 165, APPROVED JUNE 21, 1913, IN FORCE JULY 1, 1913.)

AN ACT to amend section 1 of an Act entitled, “An Act relating to employment offices and agencies,” approved and in force May 11, 1903.

SECTION 1. *Be it enacted by the People of the State of Illinois, represented in the General Assembly:* That section 1 of an Act entitled, “An Act relating to employment offices and agencies,” approved and in force May 11, 1903, be amended to read as follows:

§ 1. That free employment offices are hereby created as follows: One in each city of not less than fifty thousand population, one in two or more contiguous cities or towns having an aggregate or combined population of not less than fifty thousand population, and three in each city containing a population of one million or over, for the purpose of receiving applications of persons seeking employment and applications of persons seeking to employ labor. Such offices shall be designated and known as Illinois Free Employment Offices.

§ 2. Within sixty days after this Act shall have been in force, the State Board of Commissioners of Labor shall recommend, and the Governor, with advice and consent of the Senate, shall appoint a superintendent and assistant superintendent and a clerk for each of the offices created by section 1 of this Act, who shall devote their entire time to the duties of their respective offices. The assistant superintendent or the clerk shall in each case be a woman. The tenure of such appointment shall be two years, unless sooner removed for cause. The salary of each superintendent shall be fifteen hundred dollars (\$1,500.00) per annum, the salary of such assistant superintendent shall be one thousand two hundred dollars (\$1,200.00) per annum. The salary of such clerk shall be one thousand dollars (\$1,000.00) per annum together with proper amounts for defraying the necessary costs of equipping and maintaining the respective offices.

§ 3. The superintendent of each such free employment office shall, within sixty days after appointment, open an office in such locality as

shall have been agreed upon between such superintendent and the secretary of the Bureau of Labor Statistics, as being most appropriate for the purpose intended; such office to be provided with a sufficient number of rooms and apartments to enable him to provide, and he shall so provide a separate room or apartment for the use of women registering for situations or help. Upon the outside of each such office, in position and manner to secure the fullest public attention shall be placed a sign which shall read in the English language, Illinois Free Employment Office, and the same shall appear either upon the outside windows or upon signs in such other languages as the location of each such office shall render advisable. The superintendent of each such free employment office shall receive and record in books kept for that purpose names of all persons applying for employment or help, designating opposite the names and addresses of each applicant, the character of employment or help desired. Separate registers for applicants for employment shall be kept, showing the age, sex, nativity, trade or occupation of each applicant, the cause and duration of non-employment, whether married or single, the number of dependent children together, with such other facts as may be required by the Bureau of Labor Statistics to be used by said bureau: *Provided*, that no special registers shall be open to public inspection at any time, and that such statistical and sociological data as the Bureau of Labor may require shall be held in confidence by said bureau, and so published as not to reveal the identity of any one: *And, provided, further*, that any applicant who shall decline to furnish answers as to the questions contained in special registers shall not thereby forfeit any rights to any employment the office might secure.

§ 4. Each such superintendent shall report on Thursday of each week to the State Bureau of Labor Statistics the number of applications for positions and for help received during the preceding week, and the number of positions secured, also those unfilled applications remaining on the books at the beginning of the week. It shall also show the number and character of the positions secured during the preceding week. Upon receipt of these lists, and not later than Saturday of each week, the secretary of the said Bureau of Labor Statistics shall cause to be printed a sheet showing separately, and in combination, the lists received from all such free employment offices.

§ 5. It shall be the duty of each such superintendent of a free employment office to immediately put himself in communication with the principal manufacturers, merchants and other employers of labor and to use all diligence in securing the coöperation of the said employers of labor, with the purposes and objects of said employment offices. To this end it shall be competent for such superintendents to advertise in the columns of newspapers, or other mediums, for such situations as he has applicants to fill, and he may advertise in a general way for the coöperation of large contractors and employers in such trade journals or special publications as reach such employers, whether such trade or special journals are published within the State of Illinois or not.

§ 6. It shall be the duty of each such superintendent to make report to the State Bureau of Labor Statistics annually, not later than December first of each year, concerning the work of his office for the

year ending October first of the same year, together with a statement of the expenses of the same, including the charges of an interpreter when necessary, and such report shall be published by the said Bureau of Labor Statistics annually with its coal report. Each such superintendent shall also perform such other duties in the collection of statistics of labor as the secretary of the Bureau of Labor Statistics may require.

§ 7. No fee or compensation shall be charged or received, directly or indirectly from persons applying for employment or help through said free employment offices, and any superintendent, assistant superintendent or clerk, who shall accept, directly or indirectly, any fee or compensation from any applicant or from his or her representative, shall be deemed guilty of a misdemeanor, and upon conviction shall be fined not less than twenty-five nor more than fifty dollars and imprisoned in the county jail not more than thirty days.

§ 8. The term, "applicant for employment," as used in this Act shall be construed to mean any person seeking work of any lawful character, and "applicant for help" shall mean any person or persons seeking help in any legitimate enterprise; and nothing in this Act shall be construed to limit the meaning of the term work to manual occupation, but it shall include professional service, and all other legitimate service.

Sections 9, 10 and 11 repealed by Act approved June 15, 1909. Section 12, relating to fees and fines and disbursements therefrom, repealed by House Bill No. 311, which Act provides that all public moneys of the State be paid into the State treasury. Approved June 9, 1911. In force July 1, 1911.

§ 13. All printing, blanks, blank books, stationery and such other supplies as may be necessary for the proper conduct of the business of the offices herein created shall be furnished by the Secretary of State upon requisition for the same made by the superintendents of the several offices.

§ 14. All acts and parts of acts in conflict herewith are hereby repealed.

§ 15. WHEREAS, An emergency exists, therefore this Act shall take effect and be in force from and after its passage. Approved May 11, 1903. In force May 11, 1903.

PRIVATE EMPLOYMENT AGENCIES.

1. License, penalty for conducting without—annual fee—all moneys to be paid into State treasury—when—location designated in license not to be changed—exceptions—agency where not to be located—application for license to be filed with the Board of Labor Commissioners—affidavit of two persons as to character of applicant—license for one year only—application to be posted and published in daily newspaper.
- § 2. Bond required—sureties—person aggrieved may maintain an action—claims are assignable—assignee may enforce—other remedies.
- § 3. Licensed agent to keep register—applicant for employment—entries in English—what to be recorded—fee—separate register applicant for help—what to be recorded—fee—wages—all registers open for inspection—no false entries on register—licensed agent employing solicitors to provide badge—name of solicitor and number of license to be filed with Commissioners of Labor.
- § 4. Registration fee not to exceed two dollars—when at actual expense for applicant—record to be kept of references of applicant—receipt for registration fee to be given applicant for help or employment—fee, or unused portion to be returned to applicant on demand—when—less amount of expense incurred, provided no position has been furnished—applicant not required to subscribe to any publication when—further fee may be agreed upon—written agreement as to payment—not to be paid by applicant before position is tendered—position tendered, not accepted, agent to refund all fees—when—agent must have order for employment of applicant—if misrepresentation is made, all fees and expenses refunded—when—agent to give additional receipt for fees to applicant for employment or help—form required—printing required on back of all receipts—printed card to be furnished applicant by agent—what to contain—employer may require second employee—when—fee refunded—amount—when—exceptions—employee to be furnished second place—when—fees refunded—amount—when.
- § 5. Agent not to solicit fees from employer—when—sending persons to work outside of city—information to be furnished—duplicate to be filed.
- § 6. Agent prohibited from sending females to questionable places must not permit persons of questionable character to frequent agency—must not place any child in employment in violation of Child Labor Law—penalty for violation—provision against fraudulent notices or advertisements—all printed matter of agencies to contain name and address, etc.—no agency to print or publish name similar to the Illinois Free Employment Office—all written matter sent out by agents to contain definite information of agency—false information prohibited—also division of fees.
- § 7. Definition of private employment agency—charitable institutions not included—of fees—of privilege.
- § 8. Commissioners of Labor and Chief Inspector to enforce law—Chief Inspector recommended to Governor for appointment by Board of Commissioners of Labor—term of office defined—appoint, with approval of Governor, one inspector for every fifty agencies—bi-monthly visits to every agency—badge—enforce provisions of law—no other occupation—complaints against agents orally or in writing—one day's notice, in writing, of complaint—hearing within one week—further time one week—reasonable notice of hearing given agents—calendar of all hearings to be kept—same posted—where—time given one day—result of hearing rendered in 8 days—license may be refused or revoked—for cause—when applicant for license given opportunity for hearing—refusal to issue license, or license revoked, subject to certiorari—revocation of license in effect after seven days—cause for refusal of another license—penalty for violation—Labor Commissioners may institute criminal proceedings—employ legal services.
- § 9. Power of Chief Inspector and assistants in enforcing law.
- § 10. Salary of Chief Inspector—payment of—bond—traveling and hotel expenses—supplies—office rooms—furnishing—assistants on office—assistant inspectors—salaries—payment of.
- § 11. Construction of law.
- § 12. Repeal sections 9, 10, 11, Act of 1903.

Sections three (3), four (4), and five (5) of Act to be posted in all rooms of each agency furnished by Board of Commissioners.

(SENATE BILL NO. 418, APPROVED JUNE 7, 1911, IN FORCE JULY 1, 1911.)

AN ACT to amend sections 1 and 10 of "An Act relating to Private Employment Agencies and to repeal parts of a certain Act relating thereto."

SECTION 1. *Be it enacted by the People of the State of Illinois, represented in the General Assembly:* That sections 1 and 10 of an Act entitled, "An Act relating to private employment agencies and to repeal parts of a certain Act relating thereto," approved June 15, 1909, in force July 1, 1909, be and the same is hereby amended to read as follows:

§ 1. *Be it enacted by the People of the State of Illinois, represented in the General Assembly:* That no person shall open, keep or carry on any employment agency in the State of Illinois unless every such person shall procure a license therefor from the State Board of Commissioners of labor. Any person who shall open or conduct any such agency without first procuring such license shall be guilty of a misdemeanor and shall be punishable by a fine of not less than fifty dollars (\$50.00) and not exceeding two hundred dollars (\$200.00), or on failure to pay such fine, by imprisonment for a period not exceeding six months, or both, at the discretion of the court. Such license shall be issued by the State Board of Commissioners of Labor, the fee for which in cities having a population of fifty thousand or over shall be fifty dollars (\$50.00) annually and a fee of twenty-five dollars (\$25.00) annually in all cities containing less than fifty thousand population. All moneys received by the said Board of Commissioners of Labor from whatever source, shall be paid into the State treasury on or before the 30th day of September and the 31st day of March of each year following the adoption of this Act.

Every license shall contain the name of the person licensed, a designation of the city, street and number of the house in which the person licensed is authorized to carry on the said employment agency, and the number and date of such license. Such license shall not be valid to protect any place other than that designated in the license unless consent is first obtained from the State Board of Commissioners of Labor, or the chief inspector of employment agencies and until the written consent of the surety or sureties on the bond required to be filed by section 2 of this Act to such transfer, be filed with the original bond. No such agency shall be located on premises where intoxicating liquors are sold, excepting cafes and restaurants in office buildings. The application for such license shall be filed with the State Board of Commissioners of Labor not less than one week prior to the granting of said license and the State Board of Labor Commissioners shall act upon such application within thirty (30) days from the time of application. Such application, shall be accompanied by the affidavits of two persons who have known the applicant or the chief officer thereof, if a corporation, for two years, stating that the said applicant is a person of good moral character. The license shall run for one year from the date thereof and no longer, unless sooner revoked by the State Board of Commissioners of Labor. Such application shall be posted in the office of the State Board of Commissioners of Labor or in the office of the chief inspector of private employment agencies, from the date of filing thereof, and until such application is acted upon; and before any license shall

be granted, notice of such application shall be published on three (3) distinct days by the State Board of Labor Commissioners in some daily newspaper of general circulation throughout the county within which the applicants desires to locate such agency. (Section 1 amended and approved June 7, 1911, in force July 1, 1911.)

§ 2. BOND.] The State Board of Commissioners of Labor shall require such person to file with his application for a license a bond in due form to the People of the State of Illinois, for the penal sum of five hundred dollars (\$500.00), with one or more sureties, to be approved by the said State Board of Commissioners of Labor and conditioned that the obliger will conform to and not violate any of the duties, terms, conditions, provisions or requirements of this Act. If any person shall be aggrieved by the misconduct of any such licensed person, such person may maintain an action in his own name upon the bond of said employment agency, in any court having jurisdiction of the amount claimed. All such claims shall be assignable, and the assignee thereof shall be entitled to the same remedies upon the bond of such licensed person, or otherwise, as the person aggrieved would have been entitled to, if such claim had not been assigned. Any claim or claims so assigned may be enforced in the name of such assignee. Any remedies given by this section shall not be exclusive of any other remedy which would otherwise exist.

§ 3. REGISTER—REFERENCE—AGENTS.] It shall be the duty of every such licensed person to keep a register, in which shall be entered in the English language the date of every accepted application for employment, name and address of the applicant to whom employment is offered or promised, written name and address of the person to whom applicant is sent for employment and amount of the fee received. Such licensed person shall also enter, in a separate register, in the English language, the name and address of every accepted applicant for help, the date of such application, the kind of help requested, the names of the person sent, with the designation of the one employed, the amount of the fee received and the rate of wages agreed upon. The aforesaid register of applicants for employment and for help shall be open during office hours to inspection by the State Board of Commissioners of Labor, their duly qualified agents, and the officers created by this Act.

No such licensed person, or his employees, shall knowingly make any false entries in such register. It shall be the duty of such licensed persons who employ agents or solicitors to provide each of the said employees with a suitable badge, containing said licensed person's name, and address of such agency and number of such license, and shall file with the State Board of Commissioners of Labor the name of each such employee.

§ 4. FEES—RECEIPTS.] A registration fee not to exceed two dollars (\$2.00) may be charged by such licensed agency when such agency shall be at actual expense in advertising such individual applicant, or in looking up the references of said applicant. In all such cases a complete record of such references shall be kept on file, which record shall, during all business hours, be open for the inspection of the said State Board of Labor Commissioners, the chief inspector of employment agencies or his assistants. For such registration fee a receipt shall

be given to said applicant for help or employment, giving name of such applicant, date of payment and character of position or help applied for. Said registration fee shall be returned to said applicants on demand, after thirty (30) days and within sixty (60) days from date of the receipt, less the amount that has been actually expended by said licensed agency for said applicant, and an itemized account of such expenditures shall be presented to said applicant on request at the time of returning the unsued portion of such registration fee, provided no position has been furnished by said licensed agency to said applicant.

No licensed person or persons shall, as a condition to registering or obtaining employment for such applicant, require such applicant to subscribe to any publication or exact any other fees, compensation or reward, other than the registration fee aforesaid, and a further fee, the amount of which shall be agreed upon between such applicant and such licensed person, to be payable at such time as may be agreed upon in writing, but the further fee aforesaid shall not be received by such licensed person before the applicant has been tendered a position by said licensed person. In the event the position so tendered is not accepted by or given such applicant, said licensed person shall refund all fees requested by said applicant, other than the registration fees aforesaid within three (3) days after demand is made therefor. No such licensed person shall send out any applicant for employment without having obtained a *bona fide* order therefor, and if it shall appear that no employment of the kind applied for existed at the place where said applicant was directed, said licensed party shall refund to such applicant within five (5) days after demand, any sum paid by said applicant for transportation in going to and returning from said place and all fees paid by said applicant.

In addition to the receipt herein provided to be given for registration fees, it shall be the duty of such licensed person to give, to every applicant for employment from whom other fee or fees shall be received an additional receipt, in which shall be stated the name of such applicant the date and amount of such other fees and to every applicant for help from whom other fee or fees shall be received, and additional receipt, stating the name and address of said applicant, the date and amount of such other fee or fees, and the kind of help to be provided. All receipts shall have printed on the back thereof, in the English language, the name and address of the State Board of Commissioners of Labor and the Chief Inspector of Employment Agencies.

Every such licensed person shall give to every applicant for employment, a card or printed paper containing the name of the applicant, the name and address of such employment agency, and the written name and address of the person to whom the applicant is sent for employment. If an employee furnished fails to remain one week in a situation, through no fault of the employer, a new employee shall be furnished to the applicant for help, if he so elects, or three-fifths ($3/5$) of all fees paid returned within four (4) days after demand: *Provided*, said applicant for help notifies said licensed person within three (3) days of the failure of the applicant to accept the position or the applicant's discharge for cause. If the employee is discharged within one week with-

out said employee's fault, another position shall be furnished, or three-fifths (3/5) of all fees paid returned to the applicant for employment.

Every such person shall post in a conspicuous place in each room of such agency, sections three (3), four (4) and five (5) of this Act which shall be printed in languages which persons commonly doing business with such agency can understand. Such printed matter shall also contain the name and address of the State Board of Labor Commissioners and the Chief Inspector of Employment Agencies, and shall be furnished by the State Board of Labor Commissioners.

§ 5. EMPLOYMENT CONTRACT.] No such licensed person shall solicit or receive any fees, compensation or reward from any employer, in payment for such person's refusal to register or obtain employment for any applicant for employment. Whenever such licensed person, or any other acting for him, agrees to send one or more persons to work as contract or railroad laborers, in any place outside the city in which such agency is located, the said licensed person shall give each of such laborers, in a language with which laborers are familiar, a statement containing the following items: Name and address of the employer, name and nature of the work to be performed, wages offered, destination of the person employed, terms of transportation and probable duration of employment; and a duplicate of such statement shall be kept on file in the office of the licensed person sending out such laborers.

§ 6. CHARACTER OF EMPLOYMENT—FRAUD.] No such licensed person shall send, or cause to be sent, any female help or servants, or inmate or performer, to enter any questionable place or place of bad repute, house of ill fame, or assignation house, or to any house or place of amusement kept for immoral purposes, or place resorted to for the purpose of prostitution, or gambling house, the character of which such licensed person knows, either actually or by reputation.

No such licensed person shall knowingly permit questionable characters, prostitutes, gamblers, intoxicated persons, or procurers to frequent such agency. No such licensed person shall accept any application for employment made by or on behalf of any child, or shall place or assist in placing any such child in any employment whatever, in violation of the child labor law, approved May 15, 1903, and in force July 1, 1903, and an Act to regulate the employment of children, approved June 9, 1897, and in force July 1, 1897. For the violation of any of the provisions of this section, the penalty shall be a fine of not less than fifty dollars (\$50.00) and not more than two hundred dollars (\$200.00), or imprisonment in the county jail or house of correction for a period of not more than one year, or both, at the discretion of the court, in addition to the revocation of such person's license. No such licensed person shall publish or cause to be published any fraudulent notice or advertisements of such employment agencies by means of cards, circulars or signs, and in newspapers and other publications; and all of its letter heads, receipts and blanks shall contain the name and address of such employment agency, and shall state in all such notices the fact that such licensed person is or conducts an employment agency. No agency shall print, publish or paint on any sign, window, or insert in any newspaper or publication a name similar to that of the Illinois Free Employment Office. All written communications sent out by such

licensed person, directly or indirectly, to any person in regard to help or employment, shall have contained therein definite information, that such person is an employment agent; and no such licensed person shall knowingly give any false information or make any false promise concerning employment to any applicant who shall register for employment or help. No such licensed agent shall divide fees with or pay a commission to any person to whom applicants are sent for employment or help.

§ 7. DEFINITIONS.] Any person, firm or corporation, who for hire or with a view to profit, shall undertake to secure employment or help, or through the medium of card, circular, pamphlet or any medium whatsoever, or through the display of a sign or bulletin, offer to secure employment or help, or give information as to where employment or help may be secured, shall be deemed a private employment agency and be subject to the provisions of this Act, provided that charitable institutions are not included. The term fee, as used in this Act, means money or a promise to pay money. The term fee also means and includes the excess of money received by any such licensed person over what he has paid for transportation, transfer of baggage, or lodging for any applicant for employment. The term fee, as used in this Act, also means and includes the difference between the amount of money received by any person who furnishes employees or performers for any entertainment, exhibition or performance, and the amount paid by the said person to the employees or performers whom he hires to give such entertainments, exhibition or performance. The term privilege, as used in this Act, means and includes the furnishing of food, supplies, tools or shelter to contract laborers, commonly known as commissary privileges.

§ 8. ENFORCEMENT.] The enforcement of this Act shall be entrusted to the State Board of Commissioners of Labor, and an officer to be known as the Chief Inspector of Private Employment Agencies, which officer shall be recommended by the State Board of Commissioners of Labor and appointed by the Governor of the State and whose term of office shall be for the period of the incumbency of the Governor appointing him, or until his successor is appointed. He may appoint by and with the approval of the Governor one (1) inspector for every fifty (50) licensed agencies or major fraction thereof, who shall make at least bi-monthly visits to every such agency. Said inspectors shall have a suitable badge which they shall exhibit on demand of any person with whom they may have official business. Such inspectors shall see that all the provisions of this Act are complied with, and shall have no other occupation or business. Complaints against any such licensed person may be made orally or in writing to the State Board of Labor Commissioners or to the Chief Inspector of Private Employment Agencies, and reasonable notice thereof, not less than one (1) day shall be given in writing to the said licensed person by serving upon him concise statement of the facts constituting the complaint, and the hearing shall be had before the State Board of Labor Commissioners or the Chief Inspector of Private Employment Agencies as the State Board aforesaid shall designate, within one week from the date of the filing of the complaint and no adjournment shall be taken for a period longer than one (1) week. Reasonable notice of the place of hearing of any complaint shall be given to such licensed person complained against. A calendar

of all hearings shall be kept by the State Board of Labor Commissioners of the complaints they are to hear, and by the chief inspector of those he is to hear, and shall be posted in a conspicuous place in its or his public office for at least one (1) day before the date of such hearing. The result of such hearings shall be rendered within eight (8) days from the time the matter is finally submitted. The said State Board of Commissioners of Labor may refuse to issue and may revoke any license for any good cause shown within the meaning and purpose of this Act, and when it is shown to the satisfaction of the said Board of Commissioners of Labor that any person is guilty of any immoral, fraudulent or illegal conduct in connection with the conduct of said business, it shall be the duty of the said State Board of Commissioners of Labor to revoke the license of such person, but notice of such charges shall be presented and reasonable opportunity shall be given said licensed person to defend himself in the manner and form heretofore provided in this section of the Act. Whenever said Board of Commissioners of Labor shall refuse to issue or shall revoke the license of any such employment agency, said determination shall be subject to review on writ of certiorari. Whenever for any cause such license is revoked said revocation shall not take effect until seven (7) days after such revocation is officially announced, and such revocation shall be considered good cause for refusing to issue another license to said person or his representative, or to any person with whom he is to be associated in the business of furnishing employment or help. The violation of any provision of this Act except as provided in section one (1) and six (6), shall be punishable by a fine of not to exceed twenty-five dollars (\$25.00), and any city magistrate, judge of a municipal court, police justice, justice of the peace or any inferior magistrate having original jurisdiction in criminal cases, shall have power to impose said fine, and in default of payment thereof to commit to the county jail or house of correction the person so offending for a period not exceeding thirty (30) days. The said State Board of Labor Commissioners or the Chief Inspector of Employment Agencies or any of the inspectors created by this Act, may institute criminal proceedings for its enforcement before any court of competent jurisdiction. The State Board of Commissioners of Labor shall employ legal advice or services whenever in its opinion such advice or services are necessary in or to the enforcement of this Act.

§ 9. POWER.] The Chief Inspector of Private Employment Agencies and all the inspectors created by this Act shall have full power to execute and serve all warrants and process of law issued by any justice of the peace or police magistrate, or by any court having jurisdiction under the law relating to employment agencies in the same manner as any constable or police officer, may serve and execute such processes, or may arrest on view and without warrant, any unlicensed person detected by them actually violating any of the provisions of this Act and may take such person so offending before any court having jurisdiction of the offense, and make proper complaint before such court which shall proceed with the case in the manner and form provided by law.

§ 10. SALARIES.] Such chief inspector of private employment agencies shall receive a salary of three thousand six hundred dollars (\$3,600.00) per annum, to be paid monthly upon vouchers therefor filed with the Auditor of Public Accounts and approved by the Governor. Such inspector shall furnish a bond payable to the State of Illinois in the sum of five thousand dollars (\$5,000.00), said bond to be approved by the Governor and filed with the Secretary of State. The necessary traveling and hotel expenses of the chief inspector and his deputies, the Commissioners of Labor and their secretary and such other necessary office expenses, shall be allowed upon itemized accounts rendered therefor and approved by the Governor. The chief inspector shall also be allowed the necessary printing, stationery and postage, also be furnished a suitable room or rooms and necessary office furniture and assistants, such as a clerk, one woman investigator of domestic agencies and stenographer as the office requires, accounts therefor to be rendered and approved in the manner required by this Act. The other inspectors provided for in this Act shall receive a salary of \$1,500 per annum, payable monthly upon the certificate of the chief inspector of private employment agencies that such services have been actually rendered under his direction.

(Section 10 amended and approved June 7, 1911. In force July 1, 1911.)

§ 11. CONSTRUCTION.] Should one or more of the provisions of this Act be held invalid, such invalidity shall in no manner affect any of the valid provisions hereof.

§ 12. Sections 9, 10 and 11 of an Act relating to employment offices and agencies approved May 11, 1903, and all Acts and parts of Acts inconsistent herewith are hereby repealed.

APPROVED June 15, 1909. In force July 1, 1909.



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